

**GUIDED PATHWAYS MEETING**  
**Monday, March 20, 2017, 3:00-4:00 pm**  
**Book Store Conference Room**

---

In Attendance: Alex Casareno, Tiffany Clark, Bud Hannan, Dana Wassmer, Kathy Sorensen, Teresa Aldredge Greg McCormac, Eddie Fagin, Colette Harris Matthews

**Keynote Speaker**

Still looking for a keynote speaker.

**Presentations**

A video on Meta-Majors from Florida was shown by Dana.

Dana explained that the idea is to have the break-out sessions where the faculty and staff come together and try to create their Guided Pathway within the Meta-Major.

Eight Meta-Majors were broken down as follows:

- 1) Art, Humanities, Communication and Design: for students who would like to go into careers in music, graphic arts, digital media, television and film production, writing, or law.
- 2) Business: including accounting, business administration, finance and marketing for business owner, manager, or working for a big corporation.
- 3) Education: Teacher, Principal, or School Counselor.
- 4) Health Science: Nurse, Respiratory Care, or Radiology.
- 5) Industry, Manufacturing and Construction: Architectural Design and Construction Technology, Drafting and Design Technology and Air Conditioning and Refrigeration and Heating Technology.
- 6) Public Safety: Criminal Justice, Paralegal Studies and Fire Science Technology.
- 7) Science, Technology, Engineering and Math: Engineer, Computer Programmer, or biochemist in a high-tech lab.
- 8) Social and Behavioral Sciences and Human Services: for those who want to learn how society impacts us, help their community serving in government, or help other people as a social worker.

Dana stated that it would be nice to have something similar to that for our campus and students. Even if a student does not know what major they want, they will come away with an idea of what field or area of interest they would want to pursue.

The next big task is to identify what those Meta-Majors are for this college. Eight were listed, but not all of them relate to us.

A one-sheet hand out was distributed titled "Regional Economy Employment," an employment base by industry sector in the Greater Sacramento region. It details the annual average employment by industry between 2010 and 2014 and outlines the percent change in the specific field during that period. It is attached here. It was recommended that Meta Majors be looked at and start to group some of them together to help align our programs with potential career paths.

The other option would be to look at all the programs offered at CRC and make certain they all have a home in one of these Meta Majors.

Task one, identify the Meta Majors. Task two, what will be done, as part of the summit, is to align those programs to these Meta Majors, and how those programs will align together, identify where there are similar requirements.

It was reiterated that we need to look at the specific opportunities offered here. For example, the skateboard industry. What does that look like when you're building a four-year degree? What potential does a student have in design? At the University of Santa Barbara, under skateboarding they had careers in marketing, and they had graphic design, human resource person officer. The way they had categorized things was good. Alex brought up taking a look at other industries in this area.

Two more handouts were distributed. The first titled "Key Meta-Major Questions to consider and the second Areas of Study from the CRC website. Both are attached for review.

Discussion of the Classified Retreat, which is scheduled for April 28, possibly asking that that date be changed because of missing the key classified senate. Alex will look into this.

### **The Summit:**

Break out session for chairs was discussed. The possibility of having a courageous conversation prior to the summit was brought up. Alex will follow up with that and a follow up with Rick Schubert and Julia in terms of organizing that.

The Summit break outs: however, they are designed, there need to be counselors with instructional faculty and classified staff whose jobs will be impacted as well. Have to be aware of the one-person department. Will that person be advising too?

A vote was taken on the Summit agenda and it was approved as submitted. That agenda is attached here as well.

Ed, Greg, Alex and Lisa will be meeting with the two deans who have been full-time Pathways deans at Sierra College for the last year (prior to January 1, 2016). The hope is to glean from them their experiences and the pitfalls and their challenges. Why they did it. Hear about their process.

Alex was happy to announce that we've moved on to the second round in the California Guided Pathways Project application. The following communication was received from Dr. Rob Johnstone, Founder & President of the National Center for Inquiry & Improvement (NCII)

Greetings - I am happy to inform you that after our readers engaged in the challenging task of scoring our California Guided Pathways Initiative applicants, your college has been selected to advance to the interview stage.

Congratulations! We will be conducting 1-hour interviews between Wed 3/22 and Thu 3/30, and your participation in these 1-hour interviews is required to be selected as one of the 15-20 colleges we will work with in the project. You can choose from the available slots for your 1-hour interview [here](#) - note that the slots are being filled "first come first served", and we do not have additional slots available.

In terms of the interview itself, there is no preparation required and we would like you to have a group of no more than 5 people on the call; this is to ensure that we can hear from everybody on the interview without it becoming unwieldy. In terms of the group composition, the only two requirements are that the college President be on the call as well as the Faculty Senate President (or arranged faculty designee of the Senate); we would expect that you might include some combination of senior leadership in Instruction, student services, institutional research or innovative program leaders as well.

Most interviews will have two interviewers on the call - a handful will have one. The team of potential interviewers you will be talking to include Kay McClenney of AACC, Gretchen Schmidt of AACC, Priya Chaplot of NCII, Kathy Booth of Wested, and me, Rob Johnstone of NCII.

Again, congratulations, and we look forward to talking with you on the interviews...please let me know if you have any questions...

**Next meeting:**

Monday, March 27, from 3:00-4:00 pm in the Bookstore Conference Room. Everyone asked to come back with their view or tweaks of the Meta Majors.

